

- **Uniformed SIA Security Officers**
- **Key Holding**
- **Alarm Response**
- **Mobile Security Patrols**
- **Remote CCTV Monitoring**



DUVAL
SECURITY
LIMITED

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DISABILITY & DISCRIMINATION (ACT 1995) POLICY STATEMENT

Duval Security welcomes applications from all sectors of the community and we particularly wish to employ more people with disabilities within our workforce.

We want to support you through your application process.

Duval Security is committed to offering fair and equal opportunities to applicants with disabilities during the recruitment process and would endeavour to provide additional support where needed.

Defining a disabled person:

A person has a disability if he/she has a physical impairment which has substantial and long-term adverse effect on his/her ability to carry out normal day to day activities.

Substantial effects of a disability which have ceased but are expected to recur at least once a year e.g rheumatoid arthritis or epilepsy are included in definition.

People with severe disfigurement are covered by the act and people with progressive illness such as cancer, multiple sclerosis, HIV infection and muscular dystrophy are covered the moment the condition leads to impairment which affects day to day activities.

Ray Stone
Managing Director



Reliable

Professional

Competent

Monitored

Accountable

Pro-Active